

**World Radiocommunication Conference 2019
(WRC-19)**

Sharm el-Sheikh, Egypt

***Director's Statement
on the Declaration on Promoting Gender Equality,
Equity and Parity in the ITU, approved by WRC-19***

19 November 2019

**Mario Maniewicz
Director, Radiocommunication Bureau**

Mr. Chairman,
Dear Colleagues,

On the occasion of the approval of the *Declaration on Promoting Gender Equality, Equity and Parity* by the WRC-19, I would like to stress my personal support and that of the Radiocommunication Bureau for the gender Declaration. I thank the Ad-hoc group and all those that participated in this effort for this excellent output.

As per the declaration, we should accelerate our efforts to ensure that all policies and activities reflect our commitment towards gender equality within the ITU-R, which includes the Member States, Sector Member, Associates and Academia, with the support of the BR.

This declaration is a reminder for the BR to promote gender balance through the equitable selection of women for posts, particularly those at the professional and higher levels.

It is also a reminder to the participants of the work of the ITU-R towards nominating and selecting women for leading roles in ITU-R study groups, Conference Preparatory Meeting, Radiocommunication Advisory Group and WRC.

To achieve our goals, I count on your commitment as Member States and Sector Members to support the inclusion of women in all aspects of your ITU-R preparatory activities, including both domestic and international processes.

Everyone has a role to play in ensuring that women and men can compete for opportunities on a level playing field.

It is very important that we work together in order to achieve better gender balance and make gender equality a reality across the globe.